**Shri Jagdishprasad Jhabarmal Tibrewala University Chudela, Jhunjhunu (Raj.)**

## Two Days Soft Skill workshop

**Topic: Soft skills and hard numbers: Gender discourse in human resources**

**ON**

**18-19 October, 2014**

**About the workshop:-**The cultural rise of ‘‘big data’’ in the recent years has pressured a number of occupations to make an epistemological shift toward data-driven science. Though expressed as a professional move, this article argues that the push incorporates gender assumptions that disadvantage women. Using the human resource occupation as an example, I demonstrate how normative perceptions of feminine ‘‘soft skills’’ are seen as irreconcilable with the masculine ‘‘hard numbers’’ of a data-driven epistemology. The history of human resources reflects how assumptions of a biological fit with an occupation limit what women can convincingly describe as her skills. However, challenging this cannot stay within the confines of the occupation itself. To undo sexist thinking, it is necessary to understand the broader networks of patriarchal power that dictate how value is defined in corporate environments, especially within other high status professions in business. These and other events can become more easily managed with this great workshop.

**Workshop Objectives**

* To describe the state of the art concerning Soft Skills
* To identify new methods and tools for Soft Skills determination and certification for education and employ-ability purposes
* To identify lines of development for the political and institutional decision-makers and for the researchers, considering the enterprises needs.
* Social Identity is important for Soft Skills because it leads to: Self awareness, Managing

Self, Communication and effective dialogue across differences

**Shri Jagdishprasad Jhabarmal Tibrewala University Chudela, Jhunjhunu (Raj.)**

**Ref.: Date:-15 October, 2014**

**Notice**

**Soft skills and hard numbers: Gender discourse in human resources**

Dear All

This is to inform you all that two days national Workshop on Soft skills and hard numbers: Gender discourse in human resources will be held in Shri Jagdishprasad Jhabarmal Tibrewala University on 18 and 19 October, 2014. Participation certificate will be given to all participants. Dr Raju from University of Mumbai and Dr R. M. Jha from [Birla Institute of Technology and Science, Pilani will](https://www.bits-pilani.ac.in/) be speaker on that occasion. Those students/scholars who want to participate in this workshop kindly make registration on or before 17 October, 2014.

Date of event: - 18, 19 October, 2014.

Venue: - Shri Jagdishprasad Jhabarmal Tibrewala University

Registrar

**Shri Jagdishprasad Jhabarmal Tibrewala University Chudela, Jhunjhunu (Raj.)**

**Report**

**Soft skills and hard numbers: Gender discourse in human resources**

**Date:-19 October, 2014**

Shri Jagdishprasad Jhabarmal Tibrewala University, Chudela, Jhunjhunu, organized two days national workshop on Soft skills and hard numbers: Gender discourse in human resources on 18 and 19 October, 2014. Dr Avinash Mehta, President, Dr Bal Kishan Tibrewala Registrar, Dr Nidhi Yadav, main speaker Dr Raju from University of Mumbai and R. M. Jha from inaugurated the workshop with Saraswati Vandana and Lamp Lightning. Dr Raju from University of Mumbai was the main speaker of that workshop. He expressed his views on new methods and tools for Soft Skills determination and certification for education and employ-ability purposes. Dr R. M. Jha from [Birla Institute of Technology and Science, Pilani](https://www.bits-pilani.ac.in/)points out that Social Identity is important for Soft Skills because it leads to: Self awareness, Managing Self, Communication and effective dialogue across differences. Many scholars, staff members and students participated in that workshop.

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